



## Environmental Policy

HH Civil Pty Ltd (HH Civil) is one of Australia's leading Civil Engineering and Construction company with substantial experience in the industry. We are committed to prevention of any damage or adverse effects to the environment as a result of our business activities.

### Responsibility

HH Civil recognise that our construction activities may have a significant impact on the environment and that practical concern for the environment is an integral and fundamental part of our business and that of our clients.

### Commitment

We are committed to promoting continual improvement of our environmental performance and to the prevention of pollution through the design and construction of our projects. We aim to operate our business in an environmentally sustainable manner. We endeavour to achieve this through the development and implementation of an environmental management system consistent with the requirements of AS/NZS ISO 14001. These objectives and targets are available on request. The Company will aim to ensure that, where practicable, materials purchased will have a recycled content and have a minimal negative impact on the environment. We will endeavour to influence our major suppliers to minimise the negative impact of their operations on the environment.

### Compliance

The company requires that all operations are carried out in such a way to ensure, so far as is reasonably practicable, the Health, Safety, and Welfare of all its employees, subcontractors, customers and others who may be affected.

### Continuous Improvement

In accordance with the requirements of the Environmental Management Standards, we review and implement timetabled environmental objectives and targets. HH Civil is a company committed to the continual improvement of Environmental Review and performance. We seek to comply with pertinent environmental legislation and regulations concerning our activities whilst delivering quality projects efficiently, cost effectively and with minimum disruption to the environment. Best Available Techniques will be employed where construction works can affect the environment. These decisions are based on professional advice and close liaison with relevant authorities and agencies to minimise adverse environmental impact.

This policy shall be reviewed on an annual basis.

### Approved by:

A handwritten signature in black ink, appearing to read 'DH', with a horizontal line extending to the right.

Darren Hurson

Director  
HH Civil Pty Ltd

Date: 25/10/21